



Profiles of candidates nominated for election as directors of the Company

Name	Mr. Kuo Shih Lun	
Age	67 years old	
Type of director proposed for election	Executive Director	
Title	Director Executive Director	
Date of being a director	December 13, 1994	
Number of years being the director	28 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 10, 2022	5,366,980 shares, equivalent to 1.220% of shares with voting rights	
Highest education	Diploma Shu The Junior College of Technology	
Passing the director training course	Director Accreditation Program – Class 65/2007	
Work Experience and the directorship / executive in other company		
Position in the company	1997 – Present Director 1997 – Present Executive Director	
The directorship / executive in other listed company	-None-	
The directorship in other non-listed company	-None-	
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.	

Meeting attendance in 2021	<ul style="list-style-type: none"> ■ Board of Directors 6/6 times (Accounted for 100 %) ■ Executive Committee 10/10 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2021 1/1 time (Accounted for 100%)
Illegal record in the past 10 years -None-	
Relationships with Directors/ Executives	-None-
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-Yes-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Tanning industry, Sales and Marketing
Criteria for nominating directors	Mr. Kuo Shih Lun has passed the scrutiny process of the Board of Directors. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.


Profiles of candidates nominated for election as directors of the Company

Name	Mr. Kitichai Wongcharoensin	
Age	46 years old	
Type of director proposed for election	Executive Director	
Title	Director Executive Director Investment Advisory Committee	
Date of being a director	April 25, 2005	
Number of years being the director	17 years	
Number and percentage of shareholding (Including spouses and underage children) As of March 10, 2022	5,984,800 shares, equivalent to 1.361% of shares with voting rights	
Highest education	<ul style="list-style-type: none"> - (Studying) Doctor of Philosophy Logistics and Supply Chain Management Suan Sunandha Rajabhat University - Master Degree of Management (Industrial Management) Huachiew Chalermprakiet University - Bachelor Degree of Business Administration Assumption University 	
Passing the director training course	<ul style="list-style-type: none"> - Young F.T.I. Elite - Director Accreditation Program 64/2007 - Director Certification Program – 187/2014 - Advanced Certificate Course in Public Economic Management for Executives - Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives - Political and Electoral Development Institute 	
Work Experience and the directorship / executive in other company		
Position in the company	2021 – Present Investment Advisory Committee 2005 - Present Executive Director 2005 – Present Director	

The directorship / executive in other listed company	-None-
The directorship in other non-listed company	<ul style="list-style-type: none"> - Director, Sangburapha Rubber Company Limited - Director, Charoensin Holding Company Limited - Director, CS Rubber Industry Company Limited - Director, CS Unitel Technology Company Limited - Director, CSJ Rubber Sheet Company Limited - Director, CPL Venture plus Company Limited - Director, Elephant Cann Company Limited - Director, CPL Group Company Limited - Director, Now End Of Waste Company Limited - Director, Integrated Leather Network Company Limited
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.
Meeting attendance in 2021	<ul style="list-style-type: none"> ■ Board of Directors 6/6 times (Accounted for 100 %) ■ Executive Committee 10/10 times (Accounted for 100 %) ■ Investment Advisory Committee 1/1 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2021 1/1 time (Accounted for 100 %)
Illegal record in the past 10 years	- None-
Relationships with Directors/ Executives	<p>Brother : Mr.Suwatchai Wongcharoensin , Mr. Puvasith Wongcharoensin</p> <p>Younger brother: Mr. Nathakit Wongcharoensin</p>
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-Yes-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-

Expertise	Corporate governance, Strategy formulation, Tanning & finished Leather
Criteria for nominating directors	Mr. Kitichai Wongcharoensin has passed the scrutiny process of the Board of Directors. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.

Profiles of candidates nominated for election as directors of the Company

Name	Mr. Supapat Ongsangkung	
Age	61 years old	
Type of director proposed for election	Independent Director	
Title	Independent Director Audit Committee member Investment Advisory Committee	
Date of being a director	October 12, 2016	
Number of years being the director	6 years	
Number and percentage of shareholding	- None-	
Highest education	- Bachelor of Science (Business Administration) Pepperdine University U.S.A - Master of Business Administration (Finance) Westcoast University U.S.A.	
Passing the director training course	- Financial Statements for Directors (FSD) 39/2019 - Director Certification Program – 234/2017 - National Defence College 2012	
Work Experience and the directorship / executive in other company		
Position in the company	2020 – Investment Advisory Committee 2016 – Present Audit Committee member 2016 – Present Independent Director	
The directorship / executive in other listed company	- None -	
The directorship in other non-listed company	- None -	
Holding a position in any business that competes or is in connection with the Company's business that may cause a conflict of interest with the Company	- There is no directorship / executive position in the said business.	

Meeting attendance in 2021	<ul style="list-style-type: none"> ■ Board of Directors 6/6 times (Accounted for 100 %) ■ Audit Committee 3/3 times (Accounted for 100 %) ■ Investment Advisory Committee 1/1 times (Accounted for 100 %) ■ Annual General Meeting of Shareholders 2021 1/1 times (Accounted for 100 %)
Illegal record in the past 10 years - None-	
Relationships with Directors/ Executives	-None -
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	-No-
2. Being a professional service provider (i.e., auditor, lawyer)	-No-
3. Having the significant business relations that may affect the ability to perform independently	-No-
Expertise	Law, Trade, International Trade
Criteria for nominating directors	Mr. Supapat Ongsangkung has passed the scrutiny process of the Board of Directors. That there are qualifications suitable for the business operation of the company and has qualifications as a director according to the relevant laws / regulations Therefore deemed appropriate to propose Shareholders consider electing to be the Company's directors.